

## The CUDA Program Course Mapping to Deposit Insurance Corporation of Ontario's (DICO) Nine Core Competencies

### DICO'S NINE CORE COMPETENCIES

Level Descriptions: Basic (B) - Good (G) - Strong (S) - Expert (E)

Level in the CUDA® Program	Course Title	Audit and Compliance	Board and CEO Performance	Credit Union Operations	Financial Literacy	Governance and Ethics	Leadership	Regulatory Environment	Risk Management	Strategic Planning
Level A	Foundations of Governance - The 7 Modules - Online	B	B	B	B	B		B	B	B
	Foundations of Governance in Theory and Action	G	G			B		B	B	B
Level B	Board Performance, Development and Evaluation G		G				B			
	Management Recruitment, Performance Planning and Evaluation		G						G	
	Strategy: Planning and Oversight			B		G				S
	Risk Oversight			G		G		G	S	B
Level C	The Role of the Audit Committee	G			B			B	B	
	Governing Credit Risk			B		B		B	B	B

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Level in the CUDA® Program	Course Title	Audit and Compliance	Board and CEO Performance	Credit Union Operations	Financial Literacy	Governance and Ethics	Leadership	Regulatory Environment	Risk Management	Strategic Planning
Continuing Education	A Round Up of Governance Reforms					S		G		
	Applied CEO Performance Planning & Evaluation		G		B					
	Audit Committee Oversight and Control Tools and Board Games Simulations				S	S	S	S	G	
	Board Games™: Balanced Scorecard			G	G	G				S
	Board Games™: Evaluating the Board and CEO	S		G	S	G	S			
	Board Games™: Financial Oversight of Your Credit Union		S							
	Board Team Building: Working Together, Adding Value		S	G		G	S		G	
	Corporate Governance	G	S	G	B	S	S	G	G	G
	Courageous Governance					S	S			
	DiSC for Directors Exploring Board Dynamics						G			
	Do You Practice SMART Governance?		S			S	S			
	Effective CEO Evaluation: Tips and Tools		G							

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Continuing Education	Ethical Decision Making: Choosing Between Two Rights					S				
	Financial Hot Buttons	G			S	G			S	
	Financial Red Flags	G		G	G	B		G	G	
	Governing a Risk-Based Business			S	G	S		S	S	
	Governing Market Risk			S	S	S			S	
	Governing Operational Risk			S		S			S	
	Human Resource and Compensation Committee Governance		S	S		B				
	ICAAP: Wise Practice or Simply More Regulation			B				S	B	
	Leadership, Succession, and Continuity Planning		S					S	B	
	Leading Through Change							S		
	Member and Stakeholder Relations for Boards	G		B			B	S	G	
Narrative and Strategy: Rescription for Changing Times		E				S	S			E

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Level in the CUDA® Program	Course Title	Audit and Compliance	Board and CEO Performance	Credit Union Operations	Financial Literacy	Governance and Ethics	Leadership	Regulatory Environment	Risk Management	Strategic Planning
Continuing Education	Post Modern Governance & Credit Unions					S	S			S
	Productive Meetings		G			G	G			
	Risk Governance and ALM with Board Games Simulations (1)	S		S	S	G		S	S	S
	Risk Governance and ALM with Board Games Simulations (2)	S		G	S	G		G	S	G
	Sound Business Practices							G		
	The Art of Chairmanship with Board Games Simulations		S			S	S			
	The Art of Execution		S	S		G	S			
	The Balanced Scorecard									G
	The People Side of Governance						S	S		
	Twelve Principles for Good Governance	S	S				S	S		S
	Using High-Value Information for Strategy, Stewardship & Generative Governance						S	G		
Who's Afraid of Board and CEO Accountability?		S					S			

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Continuing Education	<b>Your Fiduciary Role: Using Financial Statements to Evaluate Critical Risk Areas</b>	S			S			S	S	
	<i>* To complete the program, directors must complete a total of two courses from the selection of Continuing Education courses.</i>									
Supplementary Learning	<b>ERM Governance and Strategic Risk Oversight (Governance Webinar Series)</b>								G	
	<b>Financial Fluency for Directors (Governance Webinar Series)</b>				G					
	<b>Financial Foundations (Governance Webinar Series)</b>				G				G	
	<b>Mergers: From Deciding to Building a Great Board (Governance Webinar Series)</b>		G	G	G	G	G	G	G	G
	<b>Understanding Your Fiduciary Role in the Audit Process (Governance Webinar Series)</b>	B								
<i>** These ratings apply when a director has completed all live/recorded webinars in the respective series.</i>										