



## Job Description

### Database Developer

<b>Requisition No:</b>	00852
<b>Expected Start Date:</b>	Oct 7, 2019
<b>Posting End Date:</b>	Sep 3, 2019
<b>Region:</b>	Administration - All
<b>Full Time:</b>	Yes
<b>Permanent:</b>	Yes
<b>Location:</b>	Administration Office, London
<b>Expected Hires:</b>	1

### Career Opportunity

Are you **Creative, Dynamic and Results Oriented?** Building a career at **Libro** puts you at the center of a movement to grow prosperity in southwestern Ontario. You become part of a team that is creating change and making a positive impact – socially, economically and environmentally.

**[\\*\\*See how we innovate with the latest technology!-Click here\\*\\*](#)**

Libro has an opening for a passionately accountable and innovative **Database Developer** located in our **London Administrative Office**, who will design and implement databases across the organization, ensuring high levels of data availability, while defining standards and models for database architecture. Reporting to the Software Development Manager, the Database Developer is actively involved in Software Development, Maintenance, Research & Assessment and Systems Support.

The **Epic Human** we are looking for will:

- Analyze user requirements and implement databases for client/server and database applications
- Develop tools and libraries that will help Analytics team members more efficiently interface with large amounts of data
- Assess and cultivate long-term strategic goals for database development in conjunction with end users, managers, and other stakeholders
- Conduct research and make recommendations on database, products, services, protocols and standards in support of database development efforts
- Coordinate and work with other technical staff to develop relational database architectures and applications
- Implement and integrate data from third parties, in support of data analytics team
- Develop automated database applications, using applicable database packages
- Design and develop applications that will maintain and augment the database while ensuring the integrity and security of the database
- Responsible for timely delivery of high quality, unit tested software that meets requirements and design specifications
- Analyze and interpret written business requirements and technical specifications and perform coding to written specifications
- Design and develop applications that ensure the security of the internal network
- Analyze, investigate and suggest resolution to software problems
- Responsible for performing maintenance programming and correction of identified defects
- Research and review new technologies to understand and recommend applicable business use
- Act as high-level support in the escalation of computer and application related problems

#### Qualifications Required

- A Bachelor's Degree in Computer Science/Computer Engineering or equivalent
- 5-6 year's work experience in systems analysis, application programming, and database development
- Microsoft certification would be an asset
- Strong skills in: .NET, VB.NET, C/C++, C#, SQL, OLAP
- Highly disciplined in the areas of coding and unit testing, with strong technical documentation skills

- Strong understanding of relational database structures, theories, principles and practices
- Good understanding of OLAP database technology and data modeling
- Advanced skills with SQL Server Management Studio including stored procedures, views, functions, and ad hoc database queries
- Familiarity with Microsoft SQL infrastructure in an enterprise environment
- Good interpersonal skills with ability to work independently and within a group collaborative environment
- Excellent written and verbal communication skills; Superior analytical and problem solving skills
- Self-motivated and able to work independently, prioritize duties and work efficiently and under pressure to meet deadlines
- After hours support for month-end and development related issues
- Actively participating in achieving team goals and targets with an emphasis on teamwork and building strong alliances with internal and external stakeholders
- Commitment to innovation and improvement; demonstrates a lean champion mindset
- Demonstrates a professional image that supports and reflects the "**Be Libro**" statements and promotes the culture and brand identity of the organization

*How we bring **Joyful** in our work:*

- Competitive salaries and employee pension plans; Comprehensive benefit package including health, dental, and vision
- Generous vacation time
- Employee wellness programs; Staff appreciation programs and awards
- Staff accounts and Staff rates on products and service
- Career development opportunities including tuition assistance
- A number of other great perks and rewards; fitness club discounts, technology offers, travel and entertainment deals, just for being part of our great team!

**Ready to be Libro?**

As a multi-year Platinum Level Aon Best Employer in Canada, Libro demonstrates exceptional performance in employee engagement, leadership, performance culture, and employment brand.

If you are passionate about helping your community, interested in being part of a remarkable team, and want to help grow prosperity in southwestern Ontario - we want to hear from you!

*Libro is committed to fostering a safe, healthy and inclusive work environment that inspires respect. Libro welcomes applications from persons with disabilities and accommodations are available on request for candidates taking part in all aspects of the recruitment and selection process.*